



Dear RCFC Members,

As you know, Randwick City Football Club is a volunteer run, community club. Part of our responsibility to each other and the wider community is to ensure we are all playing and socialising in a safe environment and acting responsibly.

One area of focus that is a major concern for the broader community is the impact of drugs and alcohol on individuals, families and communities such as ourselves.

We have been working towards accreditation with the [GoodSports](#) foundation to ensure our members are aware and active when it comes to the use and abuse of alcohol and/or drugs. They have some excellent resources on this topic we encourage you to read. They also work with the [alcohol and drug foundation](#) to help clubs highlight and support this issue.

On a related note - RCFC would like our members to be as safe and healthy as possible and we have the opportunity as volunteers and players to help each other through situations where this could be a problem.

We have been very clear that off-field camaraderie and the social side is of paramount importance to what you sign up for at RCFC. However we have a responsibility to ensure everyone is enjoying their experience within safe and reasonable boundaries (including state and federal laws).

There are two main reasons for this...

- 1) Always first...your safety, health and enjoyment as a member of RCFC
- 2) The club's community reputation and support from sponsors/local government & council

We have a fantastic licenced venue partner in the Regent Hotel as well as holding events at other licenced venues and we cannot accept members getting themselves or others into a position that compromises the above.

Continued over page...

When you are attending a Randwick City FC event at a licenced premise or representing the club with your associated colours at any time - you have certain responsibilities.

- Members need to comply with the club code of conduct (agreed upon registration) as well as ESFA and Football NSW policies.
- Members arriving at or becoming intoxicated at RCFC events or on the premises of a club sponsor, may be refused entry and at a minimum, will be expected to accept the advice and assistance of others to lessen the effects of alcohol for the safety of themselves and others.
- Members are to drink responsibly at RCFC events in accordance with the above policies and [Australian law](#) for alcohol and [drugs](#).
- When on a licenced premise at an RCFC organised event or representing the club in associated clothing - players are to respect the legal obligations of the licenced premise found [here](#). This includes our club sponsors venue. Players need to be aware of what is acceptable behaviour. If asked by the premise to cease drinking alcohol or leave - members must comply without challenge immediately.
- Members must leave a premise quietly and in accordance with law, ensuring no breach of the peace and ensuring no negative impact to the reputation of the club. If a legal authority or member of the public submits a complaint to RCFC this will be deemed a breach and acted on.
- If you have a guest/guests at any of the above - you are responsible for them complying with our code of conduct. It will be deemed a breach by you if this is not managed reasonably.
- Members or associated guests **must not** at anytime during a RCFC event, game or representing the club in colours take and/or share illegal drugs. This is in accordance with Australian/State Law. Any evidence or identification of this raised by another club member, premise representative or legal authority will result in immediate termination of RCFC membership which will result in playing deregistration immediately. Any suspicion raised anonymously to the club will result in a serious warning.

As per the above; if you are found to be under investigation of breaching the above the club committee will have the right to take action. The outcome will be solely at the discretion of the RCFC committee. Any person in breach will have the right to appeal and outcome in person or writing. Impacts/Outcomes will be based on the following range:

Level	Impact	Likely Outcome
<i>Level 1</i>	Minimal reputational damage with no issue raised by a given footballing or legal authority or premise to RCFC	Serious/final warning
<i>Level 2</i>	Some reputational damage requiring RCFC response/intervention with premise or authorities	Scale of issue determines outcome from final warning to termination of membership/de-registration
<i>Level 3</i>	Serious impact to RCFC reputation or legal issue flagged. Examples are negative media exposure under RCFC name, termination of partnership agreement or legal/authority restrictions/fines	Immediate membership/registration termination and loss of support from RCFC

We hope all members and friends accept/appreciate the need for this code of conduct and embrace the principles that make us such a unique and great club.

If you have an issue with drugs or alcohol and would like support - there are a number of groups that can help - please check the resources directory of the ACF [here](#) and seek support from those you trust.

RCFC Committee 2019